

# Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

## 1. RESPONSIBILITY

<b>Department</b>	Resources and Regulation	
<b>Service</b>	Planning Services	
<b>Proposed policy</b>	Burrs Country Park Strategy	
<b>Date</b>	06/05/15	
<b>Officer responsible for the 'policy' and for completing the equality analysis</b>	<b>Name</b>	Michael Whitehead
	<b>Post Title</b>	Planning Officer
	<b>Contact Number</b>	0161 253 6154
	<b>Signature</b>	
	<b>Date</b>	06/05/2015
<b>Equality officer consulted</b>	<b>Name</b>	
	<b>Post Title</b>	
	<b>Contact Number</b>	
	<b>Signature</b>	
	<b>Date</b>	

## 2. AIMS

<b>What is the purpose of the policy/service and what is it intended to achieve?</b>	<p>This report concerns a Council Strategy for the future development of Burrs Country Park over a period of 15 years, setting out the Vision and Objectives before identifying key projects that will help to fulfil Burrs' potential to establish itself as a 'destination park' of regional significance.</p> <p>In addition to highlighting the potential of Burrs as a quality regional family tourist attraction, the Strategy aims to develop the park as the gateway to the Upper Irwell Valley. This will help to encourage investment and support funding applications for future projects within the park and the wider Irwell Valley in conjunction with partners such as the East Lancashire Railway (ELR).</p>
<b>Who are the main stakeholders?</b>	<p>In addition to the Council, the main stakeholders are key businesses with interest in the park such as the Caravan Club, East Lancashire Railway Trust and Bury Activity Centre Ltd, relevant national bodies such as the Canal and Rivers Trust and community groups such as the Friends of Burrs Country Park.</p>

### 3. ESTABLISHING RELEVANCE TO EQUALITY

**3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics. If you answer yes to any question, please also explain why and how that group of people will be affected.**

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	No	No	
Disability	Yes	No	Some projects make provision for new/upgraded recreation and transport facilities. These will include facilities for the disabled, allowing adequate access to the site, coupled with appropriate movement within the site and the use of associated facilities.
Gender	No	No	
Gender reassignment	No	No	
Age	No	No	
Sexual orientation	No	No	
Religion or belief	No	No	
Caring responsibilities	No	No	
Pregnancy or maternity	No	No	
Marriage or civil partnership	No	No	

**3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.**

<b>General Public Sector Equality Duties</b>	<b>Relevance (Yes/No)</b>	<b>Reason for the relevance</b>
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	No	
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

**If you answered 'YES' to any of the questions in 3a and 3b**

**Go straight to Question 4**

**If you answered 'NO' to all of the questions in 3a and 3b**

**Go to Question 3c and do not answer questions 4-6**

**3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.**

**4. EQUALITY INFORMATION AND ENGAGEMENT**

**4a.** For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

<b>Details of the equality information or engagement</b>	<b>Internet link if published</b>	<b>Date last updated</b>
Consultation and ongoing dialogue has been carried out with officers within the Council, the East Lancashire Railway and the Caravan Club throughout the preparation process for the Burrs Strategy and a 4-week consultation in March/April 2015 rolled this out to statutory bodies, other organisations, parties and local residents with an interest in Burrs. No issues concerning equality and community cohesion have been raised as a result of these consultations.	<a href="http://www.bury.gov.uk/index.aspx?articleid=4962">http://www.bury.gov.uk/index.aspx?articleid=4962</a>	12.03.15

**4b.** Are there any information gaps, and if so how do you plan to tackle them?

N/A
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## 5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<b>What will the likely overall effect of your policy/service plan be on equality?</b>	No issues concerning equality and community cohesion have been raised
<b>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</b>	N/A
<b>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</b>	N/A
<b>What steps do you intend to take now in respect of the implementation of your policy/service plan?</b>	N/A

## 6. MONITORING AND REVIEW

**If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.**

Officers in Planning Policy and Projects, Parks and Countryside and Property and Asset Management will keep the strategy under review to monitor the progress on individual projects and will update the document as appropriate.

**COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX ([equality@bury.gov.uk](mailto:equality@bury.gov.uk)) FOR PUBLICATION.**